



Training & Placement Cell
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Campus Recruitment Policy for Visiting Companies
Academic Year 2026-27

Student Placement Options and Company Categorization:

Students may opt for one or two of the following categories during placements:

Core / Normal Job, Dream Job, Super Dream Job

Company Categorization Based on CTC:

1. Core / Normal Company: Level I

For CSE / IT related program: **CTC below ₹ 12.00 LPA**

For Non-CSE/IT related program (e.g., Electronics & Telecommunication, Electrical, Instrumentation & Control, Mechanical, Robotics & AI, Manufacturing Sciences & Engineering, Metallurgy & Materials Engineering, Civil, Planning etc.): **CTC below ₹ 10.00 LPA**

2. Dream Company: Level II

For CSE / IT related program: **CTC between ₹ 12.00 LPA and ₹ 22.00 LPA**

For Non-CSE/IT related program (e.g., Electronics & Telecommunication, Electrical, Instrumentation & Control, Mechanical, Robotics & AI, Manufacturing Sciences & Engineering, Metallurgy & Materials Engineering, Civil, Planning etc.): **CTC between ₹ 10.00 LPA and ₹ 20.00 LPA**

3. Super Dream Company: Level III

For CSE / IT related program: **CTC above ₹ 22.00 LPA**

For Non-CSE/IT related program (e.g., Electronics & Telecommunication, Electrical, Instrumentation & Control, Mechanical, Robotics & AI, Manufacturing Sciences & Engineering, Metallurgy & Materials Engineering, Civil, Planning etc.): **CTC above ₹ 20.00 LPA**

Category (Based on CTC)	CSE / IT related program - CTC	For Non-CSE/IT related program (e.g., Electronics & Telecommunication, Electrical, Instrumentation & Control, Mechanical, Robotics & AI, Manufacturing Sciences & Engineering, Metallurgy & Materials Engineering, Civil, Planning etc.) - CTC
Level I / Slab I / Slot I: Core / Normal Company	Below ₹ 12.00 LPA	Below ₹ 10.00 LPA
Level II / Slab II / Slot II: Dream Company	₹ 12.00 LPA – ₹ 22.00 LPA	₹ 10.00 LPA – ₹ 20.00 LPA
Level III / Slab III / Slot III: Super Dream Company	Above ₹ 22.00 LPA	Above ₹ 20.00 LPA

Offer Up-gradation Policy (Betterment Opportunity):

A student who has accepted an offer from one category (e.g., Core/Normal) is eligible for only **one up gradation opportunity to a higher category (e.g., Dream or Super Dream) during the placement cycle.**

This is referred to as “Betterment” and can be availed only once.

Important:

Once a student is selected in one CTC category, they will be eligible for a second job in a higher CTC category only if there is a minimum difference of **₹ 7.0 LPA for CSE / IT students & ₹ 5.0 LPA for Non-CSE/IT students** (e.g., Electronics & Telecommunication, Electrical, Instrumentation & Control, Mechanical, Robotics & AI, Manufacturing Sciences & Engineering, Metallurgy & Materials Engineering, Civil, Planning etc.) between the two offers.

Betterment Gap Rule:

To qualify as a betterment offer, the new offer must exceed the previous offer by at least:

- ✓ **CSE / IT related program: $\geq$ ₹ 7.00 LPA**
- ✓ **For Non-CSE/IT related program (e.g., Electronics & Telecommunication, Electrical, Instrumentation & Control, Mechanical, Robotics & AI, Manufacturing Sciences & Engineering, Metallurgy & Materials Engineering, Civil, Planning etc.): $\geq$ ₹ 5.00 LPA**

For example,

1. If a student is selected for a ₹4.0 LPA offer under Level I, that student will not be eligible to apply for any other opportunity within the same Level I category.
2. If a student is selected for ₹ 9.0 LPA in level I, that student will be eligible to apply for any other better opportunity in the next category of Level II for ₹ 14.0 LPA and above.

Important Note for Companies:

- ✓ Companies are requested to clearly specify the CTC and benefits (with break-up) in the Job Application Form (JAF).
- ✓ This transparency will help students make well-informed decisions regarding the opportunities offered.