



Cummins Scholarship Program Nurturing Brilliance

AY 2025-26

Nurturing Brilliance





Objective:

To assist socio-economically challenged, meritorious students from the local communities towards Degree / Diploma education



Vision:

Enable scholars from disadvantaged backgrounds to have an opportunity to Aspire, Dream and be responsible citizens



Mission:

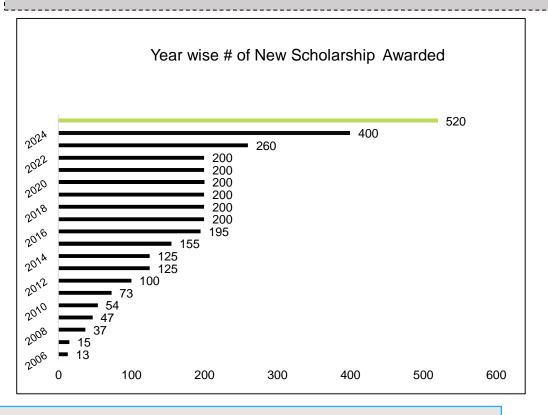
Have a structured, sustainable, scalable process that allows us to create a leverage for greater impact

Our Journey

Our Journey

- Launched in 2006 with just 13 students from Pune;
- Program Reach: Available near Cummins plant locations (Pune, Jamshedpur, Ahmednagar, Indore, Phaltan) and Aspirational Districts (Vidisha, Guna, Ranchi, Osmanabad).
- Inclusive & Diverse: We select 60%+ girls and 70%+ students pursuing degree programs
- Impact: 400 students were selected in FY 2024–25, with approximately 2,600 beneficiaries supported to date. In FY 2025–26, the plan is to choose 520 students

Our Success



~2600 Students benefitted till date

53% Female beneficiaries

38%Students from Rural Areas supported

Eligibility & Criteria

Eligibility

- Education -
- Pursuing a professional degree/diploma in engineering
- Passed SSC, HSC, or Diploma with a minimum of **60** % marks in the previous examination
 - 1st & 2nd year students preferred
- Age Less than 25 years of age



- Income Family Annual income less than ₹ 6 L
- **C**
- Location Student must be studying in Pune, Jamshedpur, Ahmednagar, Nagpur, Phaltan, Indore, and aspirational districts of MP, Jharkhand and Maharashtra

Applicants Not Considered

- Ø Final-year students in FY 2025–26 or postgraduate students
- ☐ Candidates above 25 years of age
- Applicants whose sibling has already received the Cummins Scholarship

Family Annual above ₹ 6 L



Non-engineering students are not eligible for the scholarship

Financial & Non Financial Benefits



Financial Benefits

- **Š** Financial Coverage Reimbursement Model **™** Covers academic expenses:
 - ∀ Tuition fees (no cap)

 - X Does NOT cover:
 - ☐ Boarding & **1** Lodging
 - □ Stationery &
 □ Transport expenses
 - Private tuition & Additional course fees
 - ☐ Mess/food expenses

Non-Financial Benefits

- ■ **Mentoring** to build life skills
- Soft skills through e-learning modules
- **Laptops** for all selected scholars (Diploma & Degree)
- Alumnae support & guidance

Selection Process FY 2025-26



Selection Process (online)

- 1. Create **Awareness** at colleges (beginning of AY)
- **2. Applications** received through the online portal
- 3. Conduct **Aptitude Test** (online)
- Personal **Interviews** (panel of 2 Cummins employees, online)
- 5. Selection
- 6. Mentoring by Cummins senior employees
- 7. e-learning **Soft skill**

Application Aptitude Test Personal Interview Selection

520 Students FY 25-26

All processes are clearly defined in the playbook and aligned with Six Sigma methodology to ensure quality and efficiency.

WINGS Pilot Program Details

Our Purpose

Objective:

Broaden access to quality education for youth with disabilities by removing systemic and academic barriers

Key Goals:

- Advance Educational Equity
- Empower Potential
- Foster Inclusive Talent

Inclusion in Action

Location: Pune

Target Group: ~ 20 students with disabilities

College Partnership: Collaborate with local colleges to identify eligible candidates

- Inclusive Selection Criteria: No aptitude test
- Academic criteria relaxed to a minimum 40% score



Nurturing Brilliance – Students' Testimonials



I am extremely grateful for the support provided by the Cummins Scholarship. This scholarship allowed me to focus on my academics without financial stress, ultimately helping me secure a job in IT company (**Tech Extensor Ahmedabad**). The Soft skills course improved my English, communication skills, and overall personality development.

Thanks & Regards, Shivani Bhadoriya, Indore Scholar 2022 – 2025 batch.

The scholarship not only eased my financial constraints but also empowered me to focus entirely on learning, skill development, and personal growth. The confidence and motivation I gained through this program helped me excel in academics and develop problem-solving, teamwork, and leadership skills, which played a crucial role in securing my placement at **Atlas Copco.**

Best Regards, Apurva Malode - CCEW, Nagpur 2021 - 2025 Batch





I am also profoundly grateful to my mentor, **Mr. Prakash S. Yadav sir**, for his invaluable guidance and support during my graduation. His mentorship played a pivotal role in enhancing my soft skills and shaping my professional journey. I am currently working with **ETCS Inc. A USA-based automotive company** in Bengaluru.

Looking ahead, it would be a great honor to contribute to Cummins in the future.

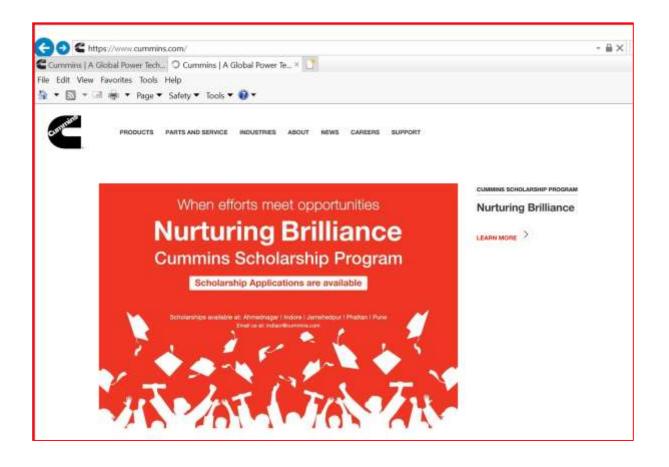
I deeply admire Cummins' commitment to excellence, innovation, and creating a lasting impact.

Warm Regards,

Raj Kumar, Jamshedpur scholar 2021 - 2024 Batch

How to apply - Nurturing Brilliance Scholarship Application

- Log onto : https://www.cummins.com/ (choose region as India)
- Following page will appear (towards end of scrolling screens)

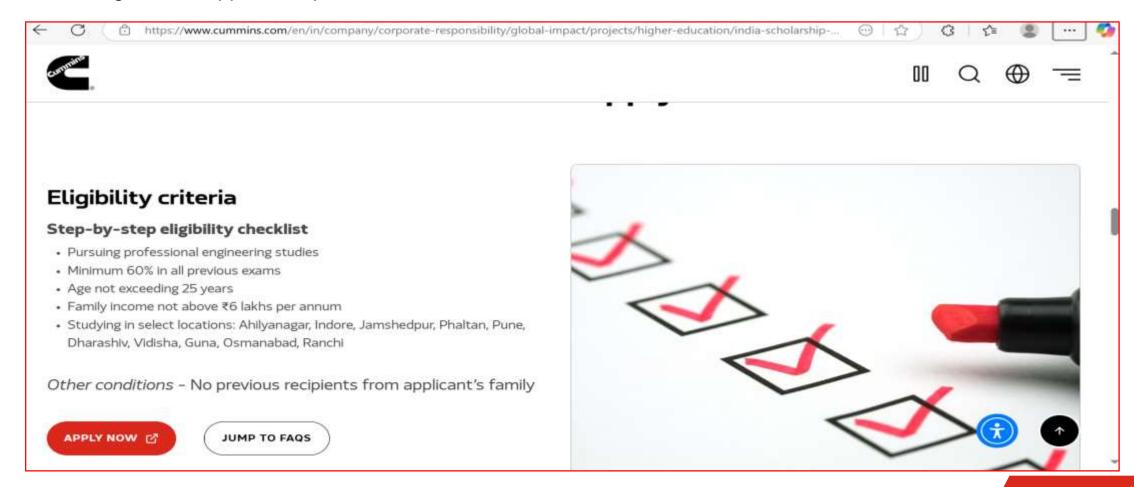




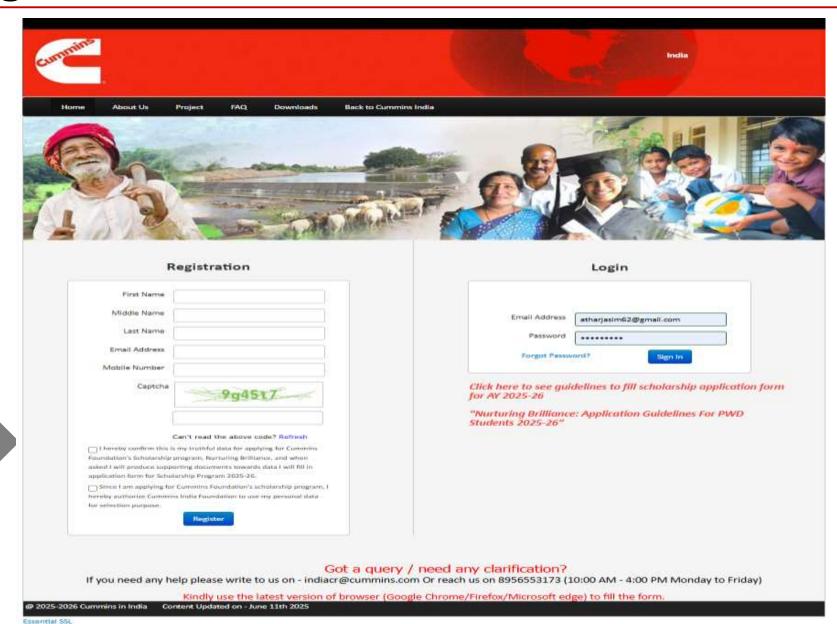
Click on Learn More

How to apply - Nurturing Brilliance Scholarship Application

Once you click 'Apply Now', you will be directed to a screen that provides information about the program and access
to the application form. Please read the instructions carefully before proceeding. The 'Apply Now' button will take you
to the registration/application process.



Registration – Portal



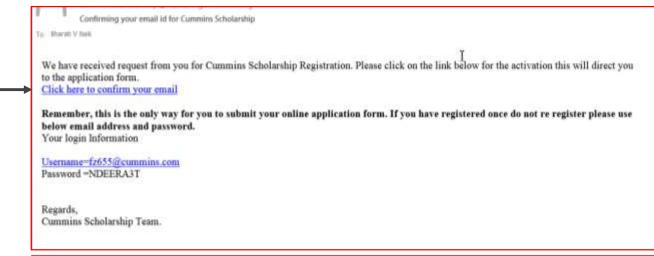
- Please enter the following details like
 - First Name
 - Middle Name
 - Last Name
 - Email address
 - Mobile Number
 - CAPTCHA displayed on screen
- Tick the checkbox and click the Register button
- A confirmation mail will be sent to your email account
- Download the Guidelines PDF

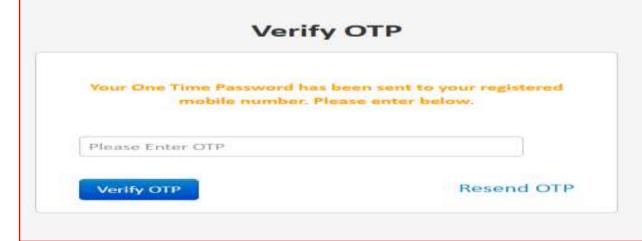
First-time user registers here

Cummins

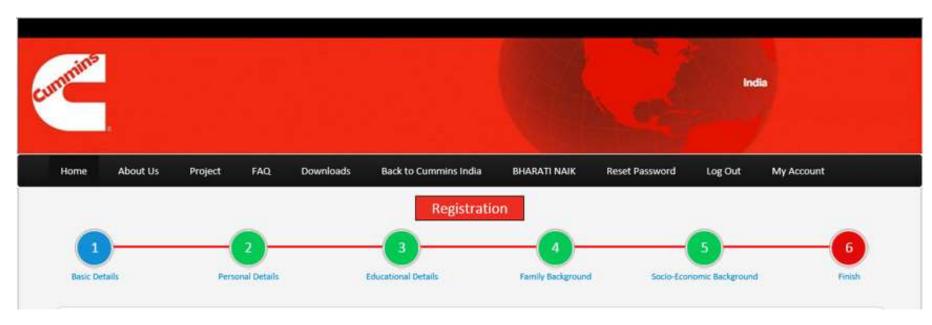
Home Page will have this message after you Register

- An email will be sent to your account with your username and password
- Click the link in the email to confirm your email it will redirect to the application page ——————
- Use the username and password from the email to log in
- You will receive an OTP on your registered email and mobile number
- Enter the OTP to complete the login process





Activation link opens the form – start filling the Application directly

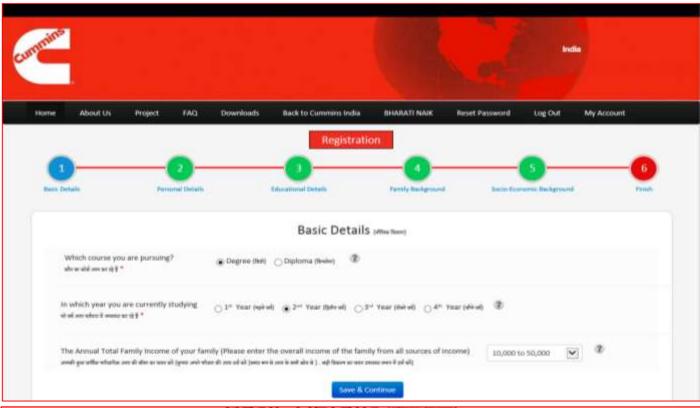


- Basic Details
- Personal Details
- Educational Details

- Family Background
- Socio Economic Background
- Finish (Final Submission)

Online Application Form: Basic details

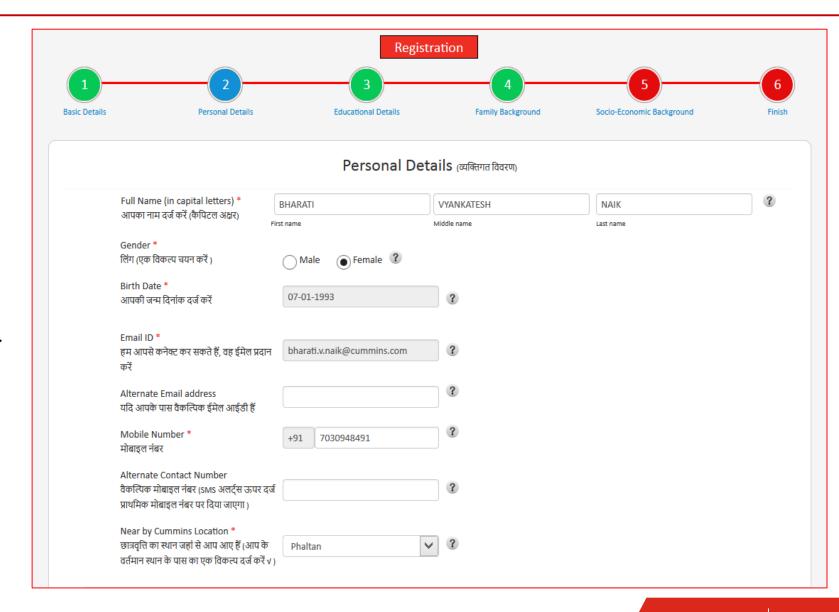
- Choose the course you are currently pursuing (Engineering Degree / Diploma)
- Select your current academic year
- Select the total family's annual income (including the income of the mother, brother(s), sister(s))
- Click Save & Continue
- After clicking Save & Continue, a popup box will appear
- Read the message carefully
- Click OK if the information is correct
- Click Cancel to edit the information





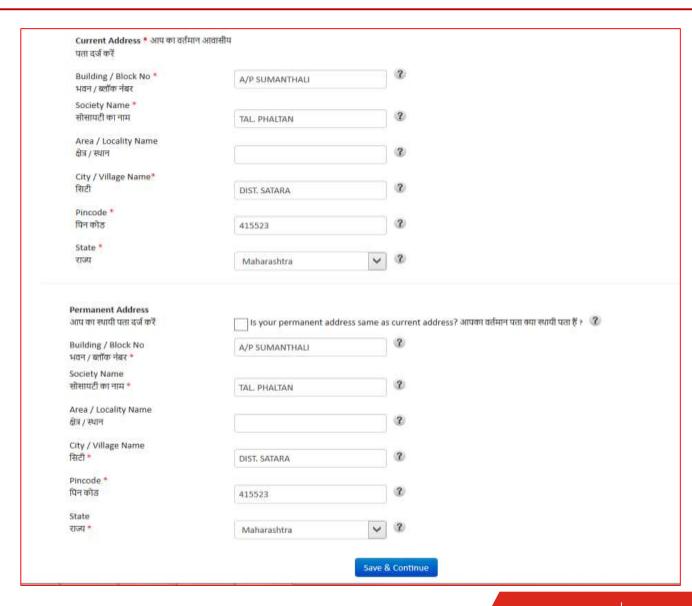
Personal Details

- Enter the following details:
 - Name
 - Gender
 - Date of Birth
 - Alternate email
 - Alternate mobile
- Choose a nearby Cummins location that is easily accessible for you



Personal Details

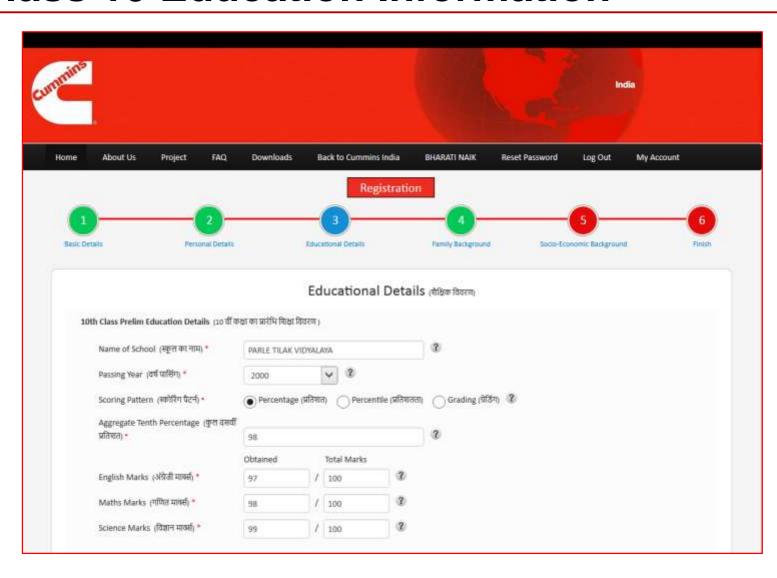
- Enter your current address and permanent address
- Tick the checkbox if both addresses are the same
- Click Save & Continue



Educational Details – Class 10 Education Information

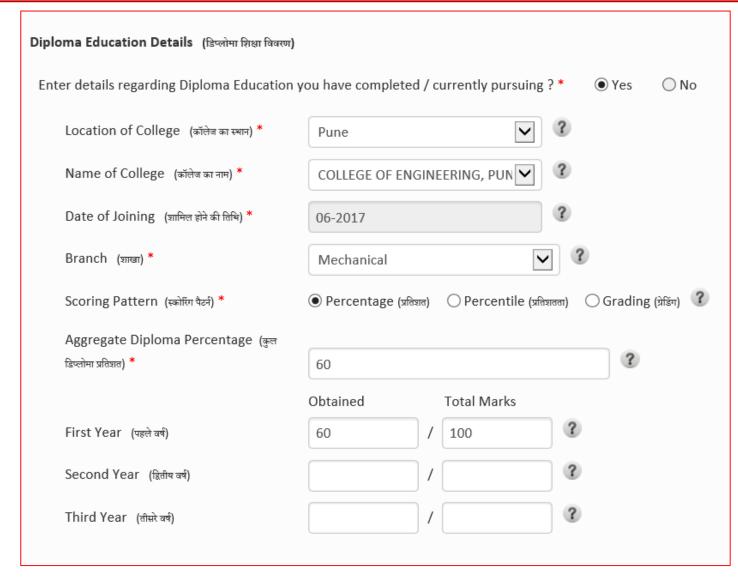
Enter the following details:-

- Name of School
- 10th Passing Year
- 10th class educational details
- Marks obtained in English, Maths and Science



Educational Details - Diploma

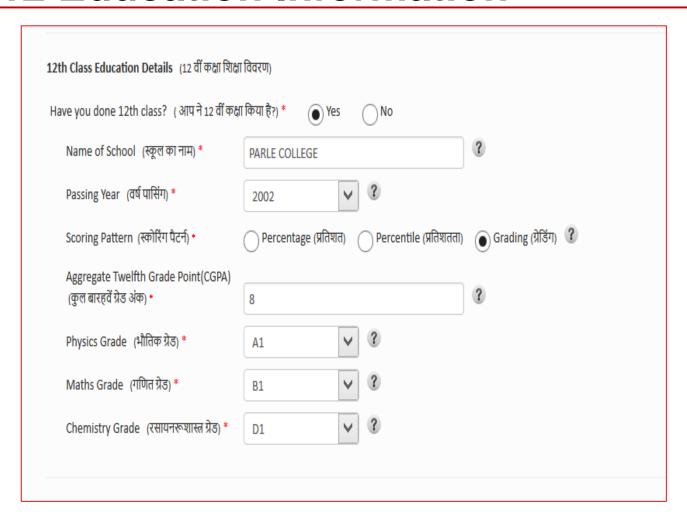
- If you are a Degree student and have not done a Diploma, select No
- If you have passed the Diploma, select Yes and enter:
 - Location of College
 - Name of Diploma College
 - Year of Passing
 - Branch
 - % Marks in 1st, 2nd & 3rd Year
- If you are pursuing a Diploma, select Yes and enter:
 - Name of Diploma
 - College Year of Joining
 - Branch
 - Rate your choice of subjects



Educational Details – Class 12 Education Information

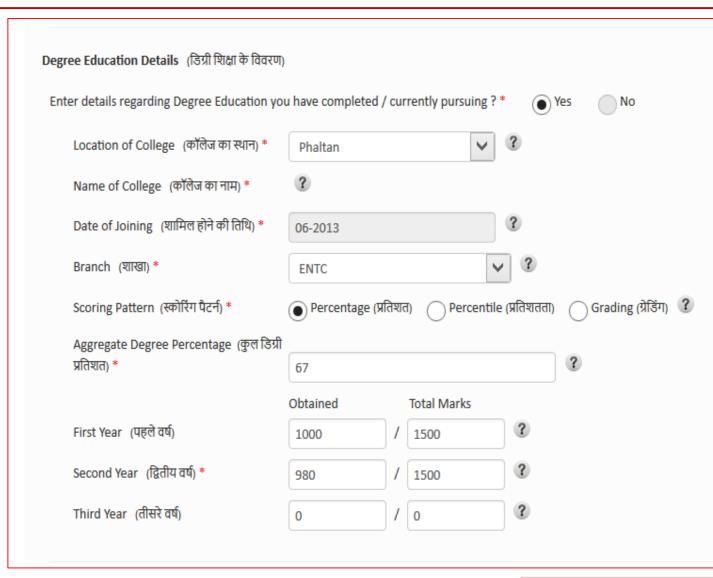
If you have passed 12th Standard, enter

- Name of School / College
- Year of Passing
- Marks obtained in Physics, Chemistry, and Maths (if applicable)
- Total Percentage



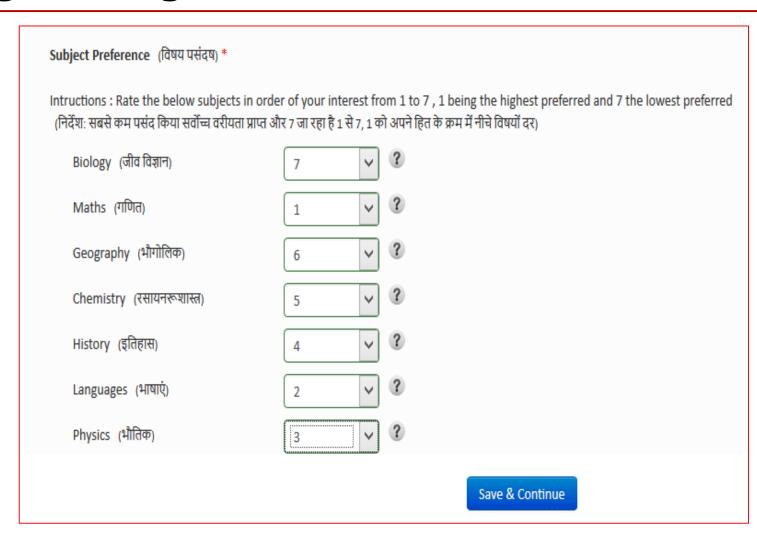
Educational Details – Engineering Education Information

- Enter academic education
 - College location
 - College name
 - Year of Joining
 - Branch
- If you are in 3rd year of Engineering, enter
 FE and SE marks
- If you are in 2nd year of Engineering, enter FE marks

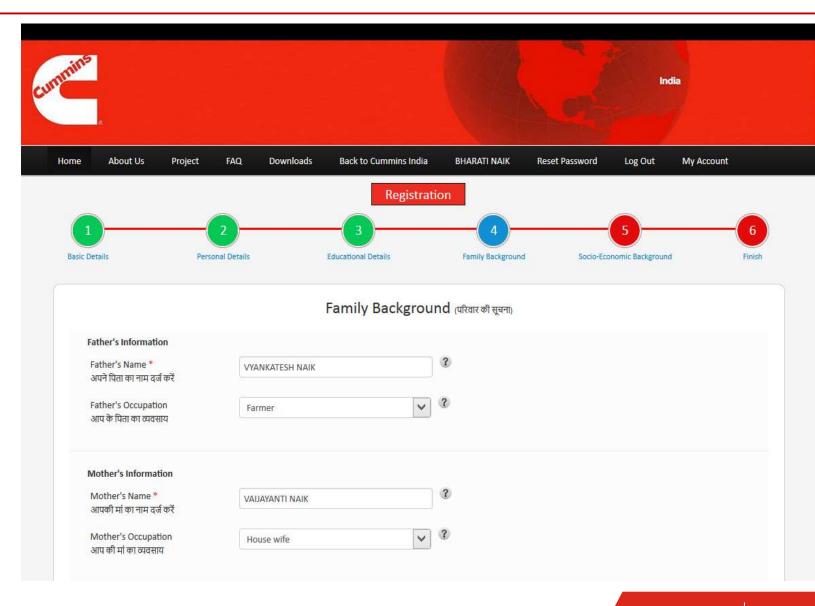


Educational Details - Engineering Education Information

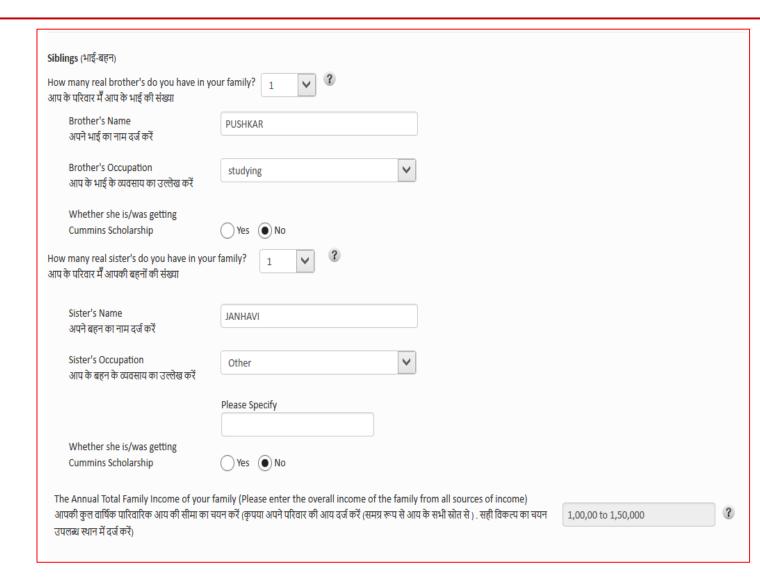
- Rate the subjects as per your preference (1 to 7)
- 1 = Most preferred subject
- Rate all subjects based on your interest
- Click on Save & Continue



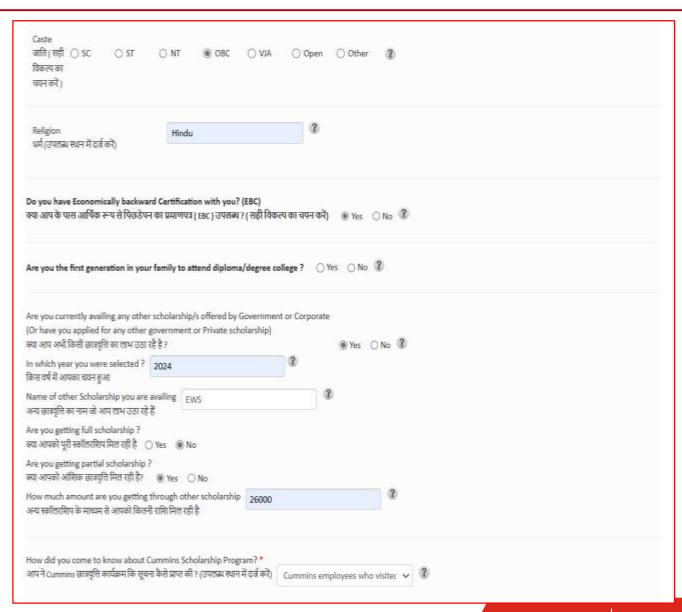
- Enter your Father's Name and Occupation
- Enter your Mother's Name and Occupation



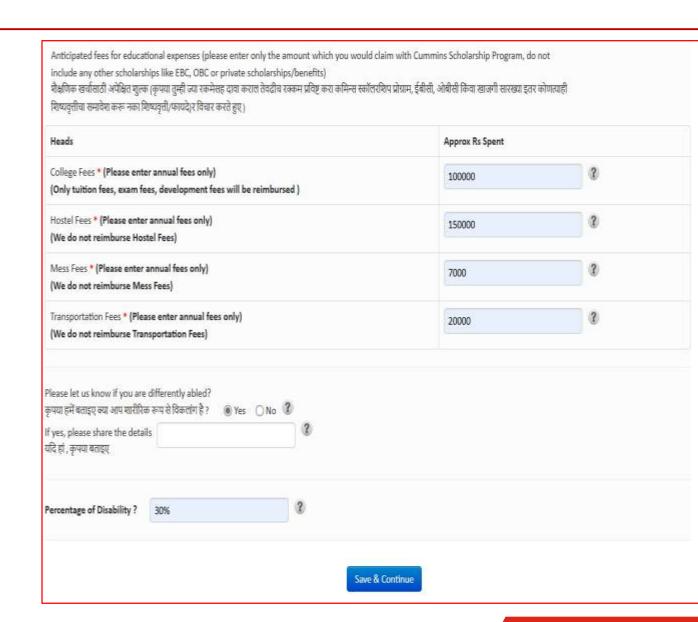
- Enter the number of brothers and sisters
- Mention their names and what they are currently doing
- Specify if any of them are/were receiving Cummins Scholarships



- Choose Caste and enter Religion
- Tick if you have an EBC certificate
- If you are the first generation to attend college, select "Yes"; otherwise, select "No"
- Mention if you are receiving any other concession, such as EBC / OBC / TFWS or a scholarship from any other organization or foundation
- Please select if you are receiving full fee reimbursement from the government or a private scholarship; if not, select "No"

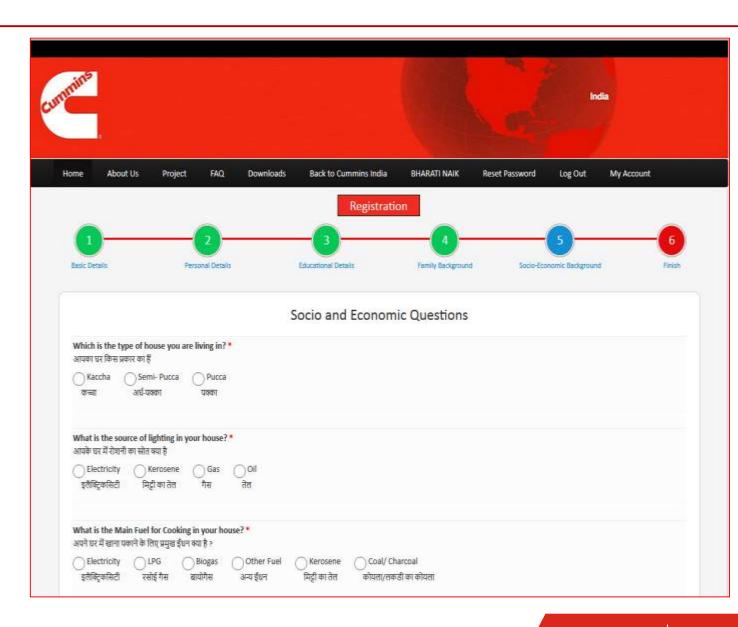


- Enter college fee details (per year)
- Mention if you are differently abled Yes / No
- If Yes, specify the type of disability
- Mention the percentage of disability (as per government certificate)



Socio-Economic Details

 Choose the appropriate option from the list provided.



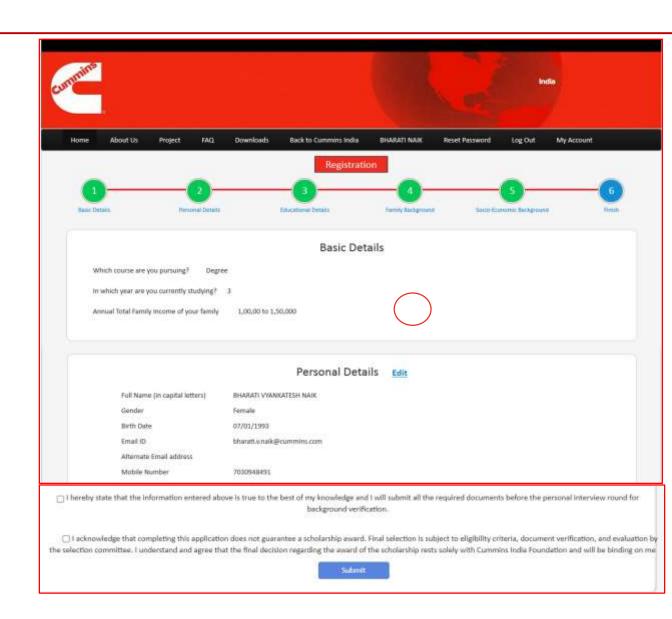
Socio-Economic Details

- Kindly choose the appropriate option from the list provided.
- Click on Save & Continue

What is the Source of I पीने के पानी का मुख्य स्रोत क					
Pipe पाइप / व्यक्तिगत टेब	Other Water Resource अन्य जल संसाधन		Well Hand Pump हेंड पंप		
Does your immediate f क्या आपके निकटतम परिवार	family own agricultural Land के पास कृषि भूमि है	d? *			
5 acres or more 5 एकड़ से अधिक		acres or less No A कड़ से कम कृषि भू	Agricultural Land मि नहीं		
Tick all the goods you l कृपया सही विकल्प का चयन	have in your house.? * करें - आपके पास आपके घर में जो-	जो वस्तुओं है।			
Mattress गहीं	Pressure Cooker कुकर	Cot/ Bed कॉट डैथ/बेड	Radio/ transistor रेडियो Bicycle मोटर साइकिल	Table/ Chair कुरसि Color Television रंगीन टेलीविजन	Telephone टेलीफोन Electric Fan इलैक्ट्रिक फेन
Sewing Machine सिलाई मशीन	Water Pump जल का पंप	Bullock Cart बैल गाड़ी	Motor Cycle मोटर साइकिल	Refrigerator रेफ्रिजरेटर Irractor ट्रेक्टर	Moped/ Scooter स्कूटर 4 wheeler 4 पहिया वाहन
The house you stay in i आप किसके घर मैं रहते हैं	is? *				
Parents House (माता-पिता के घर		elatives House दार के घर			
			Save & Continue	1	

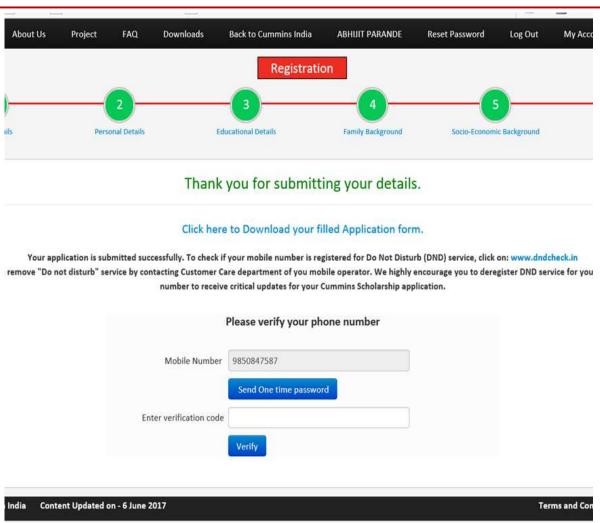
Final Review & Submission

- After completing Socio Economic details, you will be able to see / edit the information filled in the application form by you
- Please check all the information that you have filled and make changes if you have any
- Check the box to confirm that the details filled by you are correct
- Click Submit button to complete application for Cummins Scholarship.
- Once this button is clicked, you cannot make any changes to your form



Final Step: Download and Verify

- Download your application form by clicking on the link
- You will get an option to once again verify your mobile number.
- Once you click the button Send One Time Password, you will receive an OTP
- Enter the OTP (Verification code)
- Click on Verify



Frequently Asked Questions

- 1. Can the Candidates studying outside Pune, Jamshedpur, Ahmednagar, Indore, Phaltan, Ranchi, Dharashiv, Nandurbar, Vidisha, Guna and Rajgarh apply for this Scholarship?
 - Candidates studying in these locations can only apply for this scholarship.
- 2. Which expenses are covered under the Scholarship?
 - The admission and tuition fee payable to the Educational Institution are covered under the Scholarship.

Frequently Asked Questions

3. Which expenses are not covered under the scholarship?

Please note that certain expenses including but not limited to the expenses mentioned below are not covered under the Scholarship:

- Private tuition fees,
- Expenses for accommodation like Hostel etc.
- Canteen or cafeteria charges and/ or
- Deposits [whether refundable/ non-refundable] or caution money demanded by the Educational Institution etc.

4. What is the duration of the Scholarship?

 The Beneficiary is eligible to receive Scholarship amount till the completion of his / her academic course for which he/ she is selected under the Scholarship Program, provided that he / she secures an aggregate of minimum 60% in each academic year.

Frequently Asked Questions

5. Does the beneficiary have to repay the Scholarship amount or execute a bond with the Foundation?

 The Beneficiary does not need to repay the Scholarship amount or execute a bond with the Foundation.

6. Personal Interviews

Depending on results of aptitude test candidates will be called for personal interviews. BUT before
the personal interviews, all supporting documents students will send to email to us for validation
(these are must document. Details will be known to students who qualify for personal interviews).
Post scrutiny of the documents, if all documents are found in order, candidates will be informed on
personal interviews)

7. What is the process of conducting the personal interview?

 The personal interview will be conducted by a panel which will evaluate the students on technical and non-technical parameters.

