



COEP TECHNOLOGICAL UNIVERSITY
(A Unitary Public State University of Govt. of Maharashtra)
Formerly known as College of Engineering, Pune
Wellesley Road, Shivajinagar, Pune – 411005

DEPARTMENT OF MANAGEMENT STUDIES

SCHOOL OF MULTIDISCIPLINARY SCIENCES, HUMANITIES & MANAGEMENT

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Attendance:

Sr. No	Name of the Faculty Member	Designation	Signature
1.	Dr. Sandeep Meshram	Associate Dean &HOD, Department of Management Studies	<i>[Signature]</i> 14/05/25
2.	Prof. C.Y.Patil	Dean -School of multidisciplinary Science, Humanities & Management	<i>[Signature]</i> 14.5.25
3.	Prof. Dr. Arun Mudbidri	Professor of Practise	<i>[Signature]</i>
4.	Dr. Shilpa Kankonkar	Associate Professor	<i>[Signature]</i>
5.	Dr. Shalini Swamy	Adjunct Faculty	<i>[Signature]</i> 14.5.25
6.	Dr. Sidra Tariq	Visiting faculty	<i>[Signature]</i> 14/5/25
7.	Dr. Girish Phathak	Visiting faculty	<i>[Signature]</i> 14.5.25
8.	Mr. Kanad Deshmukh	Assistant Professor	<i>[Signature]</i> 14/5/25
9.	Mrs. Sanchita Thanedar	Assistant Professor	<i>[Signature]</i> 14/5/25
10.	Mrs. Sunita Bangal	Adjunct Faculty	<i>[Signature]</i> 14/5
11.	Mrs. Suvarna Gavade	Adjunct Faculty	<i>[Signature]</i> 14/5/25
12.	Mrs. Mugdha Daptardar	Admin Staff	<i>[Signature]</i>

Minutes of the Board of Studies Meeting

The Board of Studies (BOS) meeting of the Department of Management was conducted on 14.05.2025 through online mode (MS Teams) from 02.45 P.M. (IST) to 3: 45 PM. The following members were present.

- **Following Members were present:**

1. Dr Prof. Mrs Netra Neelam, Director, SCMHRD
2. Dr. Alok Kumar Singh, Professor, IIM Nagpur
3. Dr. Anand Kolharkar, Founder, Opine Group
4. Ms Suganya Ravichandran, Invited Member, Student Alumni(Batch 2022- 2024)
5. Dr. Sandeep Meshram, Chairman, Associate Dean & HOD.
5. Dr. C.Y. Patil, Member, Dean. School of Multidisciplinary science, Humanities and Management Studies.
8. Dr Arun Mudbidri, Member,
9. Dr Girish Phatak, Member,
9. Dr Shilpa Kankonkar, Member Secretary,
11. Dr. Mrs.Shalini M. Swamy, Member,
12. Dr Sidra T, Member,
12. Mr Kanad Deshmukh, Member,
13. Mrs Sanchita Thanedar, Faculty.

- **Following Member were absent on Prior Information:**

14. Dr. M. Venkateshwarlu, Professor of Finance, IIM Mumbai.

- **Agenda of the meeting:**

Point No 1: To deliberate and review the Syllabus of the MBA program for General Management (GM)specialization and Business Analytics (BA) Specializations for the year 2025-2027to be implemented with Effect from 2025-2027.

Point No 2: To review the Academic Calendar of the MBA program for the year 2025-2026.

Point No 3: To discuss and review the Continuous Evaluation System of the MBA program for General Management (GM)specialization and Business Analytics (BA) Specialization for the year 2025-2027.

Point No 4: To finalise the Internship & Placement Policy for the MBA Department.

Point No 5: Points Of Deliberation on:

Discussion of Introduction of New MBA Courses

Deliberation and approval to Industrial Visits for MBA students

Point No 6: Any other point with the permission of the chair.

- **Proceedings of the Meeting :**

Dr. Sandeep Meshram, HOD, Dept of Management Studies, welcomed all the External Experts, Dean and faculty members to the Meeting and asked Dr Shilpa Kankonkar,

Member Secretary to present the above agenda for the deliberations and discussions to all the members of the BOS. The deliberations made during the meeting (as per the items of the circulated agenda) are given below.

1. Point No 1: Point No 1: To deliberate and review the Syllabus of the MBA program for General Management (GM) specialization and Business Analytics (BA) Specializations for the year 2025-2027 to be implemented with Effect from Year 2025-2026.

- Dr Prof. Mrs Netra Neelam, Director, SCMHRD pointed out that the Program educational objectives and program outcomes needs to be different and the idea is to cater to respective objectives of the MBA BA program, MBA GM and outcomes respectively. She also suggested that the entire document needs to mention a similar nomenclature for PEO, PO and COs. Also, suggestions regarding the point that different academic program structures should be incorporated for both the specializations. Dr Netra also suggested changes in the nomenclature for subject representation of the subjects. The changes in it have been attached in the academic structure herewith.
- Dr Girish Phatak suggested that operational research or quantitative techniques should be introduced as a compulsory Core subject to general management students, and the subject Introduction to R Python can be incorporated as the as core subject for Business Analytics specialisation. It was also suggested that Advanced Operational subject should be introduced in the IV Semester.
- Dr. Alok Kumar Singh mentioned that a Revised L-T-P structure of a few subjects of MBA – BA specializations in the view of the total number of sessions and course composition in terms of theory and practical needs to be done and approved. He also suggested that PEOs and PO s should be aligned to the vision and mission of the university and interlinks ages herewith.
- Dr. Anand Kolharkar, Founder, Opine Group suggested the Analytics for all the specializations , which has been included as Marketing Analytics, Financial Analytics, HR Analytics and Operation Analytics as
- It was also suggested by experts that subjects aligned to NEP to be incorporated in the Syllabus which has been included in SEM I as Indian Business Models and Indian Ethos & Business Ethics.
- The external members pointed out that certain subjects need to be incorporated in the curriculum. The details of the changes in the academic structures have been attached and approved herewith. It was also suggested that there has to be the addition of some more program specific courses in the BA and GM specialization. The academic structures have been attached & approved.
- Revised syllabus of Business Analytics, and General management for the Batch 2025-27 were deliberated and approved.
- Alumni member, Ms Suganya. R stated that Internship orientation course will help students in understanding the real-world challenges faced in the corporate, hence the subject was incorporated and approved.

2. Point No 2: Review and Approval of Academic Calendar for MBA Batches 2 025–2027 (First Year) and 2024–2026 (Second Year)

- The member secretary mentioned that the Academic Calendars for the following MBA batches was prepared and are submitted for review and discussion in the Board of Studies meeting for First Year MBA Batch 2025–2027 & econd Year MBA Batch 2024–

2026. These calendars have been designed in alignment with the university's academic regulations, incorporating important academic and administrative timelines, which included the Commencement and conclusion of semesters, Mid-semester and end-semester examinations, Internal assessment schedules, Industry interaction programs, internships, and projects, submissions, Holidays and semester breaks.

- It was deliberated & approved that requested to review the proposed academic schedules, suggest any necessary modifications, and approve the final version for implementation in the respective academic years. These calendars are essential for ensuring structured academic delivery, faculty planning, and student preparedness across both years of the MBA program.

3. Point No 3: Continuous Evaluation System for MBA (Including MBA GM and BA)

- In the deliberations the member secretary reiterated that continuous assessment has been followed at the department in accordance with the guidelines prescribed by the university. A structured Continuous Evaluation System for all postgraduate programs, including MBA General Management (GM) and MBA Business Analytics (BA) has been designed to ensure consistent academic monitoring and learning reinforcement throughout the semester comprising of three key components with the weightage on Teacher Assessment (TA) / Internal Assessment – 20%, Mid-Semester Examination – 30%, and End-Semester Examination – 50%.
- The members were informed that the framework will ensure a balanced comprehensive approach to encourage active student participation, continuous learning, and timely feedback. The internal (TA) component may include quizzes, assignments, case studies, presentations, class participation, or any other method approved by the department to evaluate ongoing performance.
- The continuous evaluation system is rigorously implemented in the MBA GM and MBA BA programs. This ensures consistency in academic standards and provides a fair and holistic method of assessing student progress. The Board reviewed and appreciated the ongoing implementation of the Continuous Evaluation System for MBA – General Management (GM) and MBA – Business Analytics (BA), in accordance with the academic framework prescribed by the university.

4. Point No. 4 : Review and Discussion of Internship and Placement Policy

- The Board reviewed and approved the Placement Policy. The policy aims to establish a structured and transparent placement process that upholds institutional integrity while maximizing career opportunities for eligible students. Key highlights of the policy were discussed the outlining of a fair and accountable system to streamline placements, ensuring consistent standards and professional conduct across all placement-related activities. With criteria fulfillment of standards in attendance and ensuring 90% attendance in placement training sessions. Successful and timely completion of the Summer Internship Project (SIP) along with no academic backlogs at the time of recruitment (subject to company policy) has been ensured. Submission of a Placement Registration Form and signed Placement Undertaking. Taken and approved.

5. Point No. 5. Approval of Industrial Visits, Introduction of New MBA Courses.

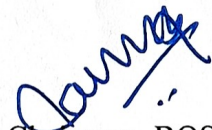
- Chairman sir mentioned that to stay aligned with evolving industry trends and the dynamic business environment, a Proposal for Executive MBA in Hospital Management and Health Law was placed. To this Dr. Alok Kumar suggested that a committee should be created which will discuss the feasibility, break even numbers to figure out the potential market for the program. Dr Alok also opined that since the department is new decisions regarding introduction of new courses should be properly deliberated and noted for the next decisions.

- Dr Arun Mudbidri suggested that Industrial visits continue to serve as a vital component of the MBA curriculum hence it was recommended and approved that Industrial visit shall be implemented for FY MBA and SYMBA to strengthen industry-academia integration. The panel members have unanimously expressed strong support for the initiative of Industrial Visits.

Dr Sandeep Meshram, HOD, Dept of Management Studies appreciated the suggestions received from the experts. The BOS unanimously approved the points presented and Dr Shilpa Kankonkar, member secretary mentioned that the suggestions are noted. The meeting was closed with a vote of thanks by Dr Shilpa Kankonkar.



Member Secretary



Chairman -BOS